

Debbie Harmon

Benefits Administrator

Maple Park Village



Debbie can often be found singing and dancing to oldies with residents and helping them have a good time. Interacting like this with residents is one of the reasons she was selected to receive the Quest for Excellence award.

She is the benefits contact who residents, families, staff, volunteers and visitors depend on. She is the first face many see and interact with. She is a shoulder to lean on for many. She always goes out of her way to make sure that employees are appreciated.

Debbie is always aware of her co-worker's life events, like weddings, loss of loved ones, new births, birthdays, and she makes sure these special events do not go unobserved.

Debbie always comes to work with a contagious smile and it spreads throughout the building each morning. She has revamped the entire A/P process at Maple Park and assisted the ED in reducing waste and unnecessary costs. Debbie keeps a close eye on the needs of staff and ensures that all needed equipment and supplies are quickly obtained at the best cost.

She is also the human resources representative for Maple Park Village. She handles most employee concerns, questions and issues and always with a caring approach. She knows each employee not only by name but by personality and specific needs. She's like a family member to many staff and residents.

When asked why she chooses to work in long-term care, Debbie replies, "I think of all the people in my life who have helped me become the person I am, it was especially my grandmother. Caring for the elderly is an honor and makes me happy every day."

Debbie is a graduate of Center Grove High School and has been married to Lee Harmon for 37 years. She has two sons, three grandchildren and the Maple Park Village family who adore her.

